

Student and Volunteer Placement Policy

Statement of Intent

We recognise that the quality and variety of work, which goes on within our mobile crèche, MFC crèche and FFB service makes it an ideal place for students on placements to fulfil the practical requirement for their early years training, and for volunteers who wish to expand on their own skills, knowledge and experience.

In partnership with education providers, we welcome students and volunteers into our crèches on the following conditions:

- All students/volunteers must undergo an interview in line with our Recruitment and Safeguarding policy.
- All students/volunteers must have an enhanced CRB check before they start working within Eduplay Services.
- All students/volunteers must have suitable references or an appropriate person who can vouch for their good character.
- We require students/volunteers to meet the "suitable person" requirements of Ofsted.
- Students/volunteers will be given a full induction complete with pack.
- Students must be engaged in bona-fide early years training, which provide necessary background understanding of children's development and activities.
- Students who are placed within our mobile crèche or MFC crèche on a short term basis will not be including in the staffing ratios.
- Trainee staff employed by Eduplay Services may be included in the ratios if they are deemed competent.
- We take out employer's liability insurance and public liability insurance, which covers both students and voluntary helpers.
- We co-operate with students' tutors in order to help students fulfil the requirements of their early years study.
- Any information gained by the student/volunteers about the children, families or other adults in our mobile crèche, MFC crèche or FFB service must remain confidential.
- We ensure the needs of the children are paramount therefore, students/volunteers will not be admitted in numbers, which hinder the essential work of our mobile crèche or MFC crèche provision.